North Thompson COMMUNITIES FOUNDATION
Together we are stronger

Trekor Yellowhead

2026

Clearwater Non-Profit Engagement Summary

On behalf of the North Thompson Communities Foundation and Trekor Yellowhead, we want to extend our gratitude and appreciation to you and your organization for attending the non-profit engagement.

Your participation has helped us put together a "picture" of the needs, gaps, supports, and partnerships we can build together to ensure nonprofits continue to be sustainable and provide the services needed within the community.

Please find attached graphics that outline what you told us through the questions that were asked. You will also find some critical community needs and some possible next actions that we should all consider moving forward with as a group.

Lastly, review the Resource Matchmaker, and see who has what and who needs what. This is a valuable tool that can assist your organization and opportunities for crucial partnerships.

CLEARWATER, BC COMMUNITY NEEDS & GAPS: Engagement Report Summary

SEPTEMBER 24, 2026

PRIMARY ORGANIZATIONAL ROADBLOCKS

FUNDING & FINANCIAL ROADBLOCKS

- Lack of core funding & money
- Limited grant writing capacity
- Rising operational & equipment costs
- Funding reductions vs. rising needs

VOLUNTEER SHORTAGES & FATIGUE

- Recruitment difficulties ("man-power")
- Volunteer burnout & lack of time
- Struggle to attract younger volunteers

BUREAUCRACY & MUNICIPAL RELATIONS

- Difficulties coordinating with local authorities
- Bottlenecks in facility improvements

TARGETED OPERATIONAL GAPS

- Specific staff shortages (e.g., coaches, mentors)
- Outreach & communication challenges

LARGE COMMUNITY INFRASTRUCTURE PROJECTS

- New Community Recreation Center
- Proposed Swimming Pool
- Enhanced Multi-use Public Facilities

ESSENTIAL MISSING SERVICES

TRANSPORTATION DEFICITS

- Missing local public transit
- Need for reliable 24/7 options (taxis)
- Vital long-distance transport (for medical/specialists)
- Evening transit for outlying areas/youth

SENIORS & HEALTH CARE SERVICES

- Lack of assisted living & dedicated senior housing
- Missing home-based care (housekeeping, personal support)
- Need for dedicated hospice care
- Growing need for child & youth mental health support

GENERAL RECREATION & YOUTH ENGAGEMENT GAPS

- Expanded non-athletic & varied youth activities
- Increased community activities
- Post-primary athletics coaching and mentorship

SERVICE ACCESS & NAVIGATION

- Clear directory of all community services
- Better wayfinding and signage

OPPORTUNITIES FOR COLLABORATION & CONSOLIDATION

POTENTIAL FOR SHARED SERVICES & JOINT EFFORTS

- Shared Fundraising & Advertising Campaigns
- Centralized Volunteer Recruitment & Management
- Coordinated Administrative & Bookkeeping Services
- Regional Emergency Planning & Education

VOLUNTEER BASE

BUILDING ON SUCCESSFUL MODELS (e.g., Collaborative Tables, Joint Education Efforts)

- Office desk Workers as Shared Workers
- Regional Map for Emergency Planning

UNDERSERVED DEMOGRAPHICS

YOUTH & YOUNG ADULTS

- Lack of varied recreation (especially non-athletic)
- Severe shortage of local spaces to connect
- Limited local job/education opportunities
- Specific gaps in mental health support

SENIORS & ELDERLY

- Critical shortage of in-home care & nursing
- Financial hardship
- Lack of organized social & recreation activities
- Heightened vulnerability in emergency planning

YOUNG FAMILIES

- Missing indoor drop-in play spaces
- Obstacles to accessing events (costs, distance)
- Specialized care gaps (e.g., neurodevelopmental waitlists)
- Shortage of child mental health supports

MIDDLE-AGED CAREGIVERS

- ""The Sandwich Generation" – Overwhelmed by dual caregiving responsibilities

CLEARWATER, BC SHARING RESOURCES & PRACTICAL SUPPORT: Engagement Report Summary

SEPTEMBER 24, 2026

CRITICAL NEEDS FOR PHYSICAL ASSETS & FACILITIES

GENERAL STORAGE SOLUTIONS



General Storage Space Needs

TEMPERATURE-CONTROLLED FOOD STORAGE



Increased Cold Food Storage

COMMUNITY HALLS & MEETING SPACES



New Community Hall & Indoor Spaces

RECREATIONAL & SPORTS FIELDS



Multi-use Sports Facility Needs

EMERGENCY & SPECIALIZED EQUIPMENT



A swiftwater-capable rescue boat



Wildfire Sprinklers & Structure Protection

MAXIMIZING IMPACT THROUGH SHARED OUTREACH

SHARED SOCIAL MEDIA & DIGITAL CHANNELS



Joint Online Promotion

CENTRALIZED COMMUNITY CALENDAR



Coordinated Event Scheduling

PHYSICAL POSTERS & NOTICE BOARDS



Wide Physical Distribution

COLLABORATIVE NEWSLETTERS & MAGAZINE

Regional Non-profit Magazine





Distribution

IN-PERSON CROSS-PROMOTION at EVENTS





Event Table Sales & Information

KEY COMMUNITY INFRASTRUCTURE PRIORITIES

NEW MULTI-USE COMMUNITY HALL



EXPANDED COMMUNITY FIELDS & LIGHTING



EXPANDED COMMUNITY FIELDS & LIGHTING



DEDICATED WOODED OUTDOOR AREA with BBQ

STRATEGIES FOR ROBUST VOLUNTEER PROGRAMS

CENTRALIZED VOLUNTEER REGISTRY & DATABASE



Central Community Network

ENGAGING YOUTH & INCENTIVES



Stewardship Rewards & Scholarships

VOLUNTEER TRAINING, FUNDING, & MENTORSHIP





Skill Building & Courses

SUPPORTIVE WORKPLACE CULTURE



Workplace Flexibility & Recognition

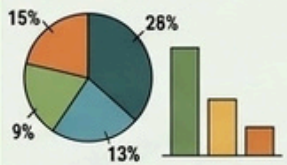
PUBLIC AWARENESS & EDUCATION



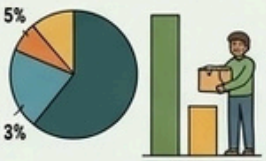
Community Dialogue on Cause

SHARED EQUIPMENT LIBRARY: TOP PRIORITY ITEMS

DEMAND BY CATEGORY



SHARED ITEM USAGE



EVENT & GATHERING SUPPLIES



Tents Tables BBQs

SOFTWARE & OFFICE TOOLS



Canva Adobe Printers

HEAVY MACHINERY & MAINTENANCE GEAR



Mini excacator Brush saws Ladders

MEDICAL, MOBILITY & SAFETY EQUIPMENT



Wheelchairs Radios PFDs

LOOKING AHEAD & STRONGER PARTNERSHIPS: Clearwater, BC Non-Profit Engagement Report Summary

SEPTEMBER 24th, 2026

ADMINISTRATIVE & FUNDING BURDENS

COMPLEX APPLICATIONS & REPORTING
- Heavy paperwork
- long-winded forms
- increased auditing
- duplicate reporting

LACK OF OPERATIONAL FUNDING
- Grants often exclude wages and core everyday costs
- Example: Starlink ongoing fees

ELIGIBILITY BARRIERS
- Rigid rules, bureaucracy layers, requirement for charitable status

VOLUNTEER CAPACITY SHORTAGES
- Lack of time and expertise in volunteer-run groups

JOINT PROJECT VISIONS

SHARED INNOVATION HUBS
- Non-profit hub with shared admin staff, shared headquarters

ENHANCED SPORTS FACILITIES
Multi-use community halls, field lights, bottle depot

EXPANDED HEALTH & SOCIAL FACILITIES
Safe house for women/children, youth center, assisted living, hospice building

COMMUNITY SKILLS & CULTURAL PROGRAMS
Cultural Village, skill sharing 'Men's Shed', food recycling

FUTURE COMMUNITY NEEDS (10 YEARS)

HOUSING SOLUTIONS
- Affordable housing, general housing
- senior accommodations/assisted living

HEALTHCARE UPGRADES
- Larger hospital, community health center, more medical staff, police

TRANSPORTATION & MOBILITY
- Better intersections, expanded transit, taxi service, safe walkways

MODERN RECREATION FACILITIES
- New rec center, fitness facilities, sports infrastructure upgrades

IMPACT OF A LARGE EMPLOYER (e.g., mine)

ECONOMIC BOOST & FUNDING
Increased donations, stimulated local economy, sponsorships

MEMBERSHIP & VOLUNTEER GROWTH
More program users, larger pool of volunteers/responders

SOCIAL SERVICE STRAIN
Increased family support needs, counseling, safe homes

INFRASTRUCTURE PRESSURE
Heightened demand for health and emergency response

VISIONS FOR A THRIVING NETWORK (5 YEARS)

FINANCIAL STABILITY
Worried less about core funding, partially/fully covered operational costs

ROBUST VOLUNTEER ENGAGEMENT
Loads of dedicated members, younger volunteers, shared volunteer pool

DEEPENED COLLABORATION
Connected network, non-siloed, regular planning tables

UPGRADED INFRASTRUCTURE & AWARENESS
Modernized equipment, community knowledge of services, centralized support

VIBRANT COMMUNITY LIFE
Happy, healthy community, intergenerational events

CLEARWATER NON-PROFIT SYSTEM

CRITICAL COMMUNITY NEEDS

Core Funding & Admin Relief
- Lack of operational funding (wages, overhead, utilities).
- Disproportionate paperwork for small grants; volunteer fatigue.
- Strict eligibility barriers locking out grassroots groups.

Volunteer Recruitment & Burnout
- Severe "man-power" shortages and aging champion burnout.
- Need for youth engagement and volunteer mentorship pipelines.
- Struggle to fill specialized roles (e.g., treasurers, grant writers).

Shared Physical Infrastructure
- Critical lack of affordable meeting rooms and storage space.
- Need for major capital projects (Assisted Living, Rec Centre).
- Dedicated headquarters for emergency response (SAR/Fire).

Essential Community Services
- Widespread transportation deficits (local taxi, transit to Kamloops).
- Insufficient mental health supports for youth and children.
- Lack of non-athletic recreational activities for youth.

NEXT ACTIONABLE STEPS

1. **Launch a Centralized Volunteer & Asset Hub**
   - Build a shared database for volunteer recruitment and matching.
   - Create an equipment library for event supplies, tools, & software.
2. **Implement a Unified Communications Strategy**
   - Develop a master community calendar to prevent event overlap.
   - Launch a collaborative newsletter/magazine & physical notice boards.
3. **Form a Multi-Agency Advocacy Table**
   - Transition from siloed operations to unified "community asks."
   - Pool resources to hire shared administrative & bookkeeping staff.
4. **Advocate for Funding & Bureaucracy Reform**
   - Push funders for simplified micro-grant forms (under $1,000).
   - Lobby to allow grant coverage for core operational costs/wages.
5. **Initiate Feasibility for Shared Civic Hubs**
   - Begin planning for a co-located non-profit & administrative hub.
   - Explore joint-facility partnerships (e.g., shared SAR/Fire headquarters).

Clearwater Resource Matchmaker

A Collaborative Guide to Community Resources and Needs

Organization	What We Have (Offerings)	What We Need (Requests)
North Thompson Communities Foundation	• Granting and funding opportunities • Community-wide storytelling (highlighting achievements in reports, press releases) • Ability to host supportive workshops for local organizations • Formal endorsements and commitments for provincial/ federal grants • Sharing partner campaigns across NTCF digital platforms and networks	• Trusting partnerships and invitations to your events • Updated organization contacts • Accurate demand data (realistic program usage estimates) • Early warnings on emerging issues (demographics, volunteer burnout, seasonal pressures) • Public acknowledgement on social media and event banners
Clearwater Minor Hockey	• Steady registration (100-110 players) & active volunteers • Full tournaments bringing over $1M into the community • Access to youth volunteers • Advertising space at the rink • Consistent concession operations during hockey season	• New hockey nets • Extra winter activities for visiting families during tournaments • Donations from local businesses for tournament tables • Vending machines (proceeds directed to youth sports) • Innovative District space utilization to attract external funds (e.g., event curling rink)

Organization	What We Have (Offerings)	What We Need (Requests)
Clearwater Minor Ball	• Major growth (130+ kids) & access to a large network of local families • Promotion through our communication channels • Youth volunteer & junior coaching opportunities • Tournament/event partnerships & willingness to collaborate	• Upgraded facilities (safe/clean bathrooms, running water, more usable space) • A park/playground & lighting at the fields • Coordinated schedules for sports fields • Solutions to insurance red tape & access to Sunshine Valley
Clearwater Ski Hill	• Event space • Outdoor space • Snow	• Trade expertise (millwrights, electricians, carpenters, mechanics) • Brushing time and equipment • Administrative coaching and training • Grant writing assistance
Wells Gray Search & Rescue (SAR)	• Highly trained, motivated volunteers & specialty technical teams (rope, swiftwater) • Mandate to educate the public on wilderness safety • Ability to host visitor-drawing events (e.g., Rope Exercise)	• A swiftwater-capable boat • Volunteers willing to commit time and energy • A permanent home for our headquarters
Clearwater Hospice	• Palliative "Cuddle Bed" in the hospital • Education for volunteers • Accommodation	• Space for a family bed to stay with loved ones • Separate suite with a kitchen/ office to avoid ER walkthroughs • Space in the district & TV for educational meetings • Transportation & volunteers

Organization	What We Have (Offerings)	What We Need (Requests)
CSS PAC	• Teenagers! (who need community volunteer hours) • Access to parents for input & parent voice • Creativity, library resources, youth commitment, & enthusiasm	• Funding for Chromebooks, programs & items • Adult mentors/coaches for after-school programs (arts, drama, sports) • Transit & tutors for academic success • Return of the community adult speaker series
Yellowhead Community Services (YCS)	• Comprehensive list of community social services & non-profit connections • Experienced staff & facilities (DLCC, Park Drive) • Lending library • Food security & literacy programs • Willingness to work & engage with other non-profits	• No specific needs listed at this time
Hospital Auxiliary	• Dedicated volunteers (though aging) • Registered society status (can issue tax receipts to donors)	• Working-age and youthful volunteers
Rotary Club	• Good group of dedicated volunteers that step up • Major community events (Parade, Halloween Dance, Christmas tree light-up, Golf Tournament) • Exchange student opportunities	• Community participation • Grants & event exposure • Host families

Organization	What We Have (Offerings)	What We Need (Requests)
Wells Gray Seniors Society	• Meeting space for organizations • Seniors willing to volunteer (e.g., reading with youth) • Seniors Coordinator to collaborate and support other orgs' events	• Speakers for "Learn + Lunch" • Support for programs • Funding for senior medical transportation
NT Arts Council	• Art supplies • Rented space • Access to a database of artists	• Meeting space • Volunteers • Wayfinding signs & advertising (getting location out) • Youth engagement • Operational costs & grant funding
Clearwater Food Bank	• Unified group	• Fundraising • Food donations • More funding/money • A new building
Clearwater Chamber of Commerce	• Experience & expertise • Members who work online & live locally	• Directors • Workers
Wells Gray Outdoor Club	• Amazing facilities close to town (with electricity) • All-ages membership • Dedicated volunteers	• Bookkeeping services • Trained coaches
Raft Mountain Skating Club	• Paid certified coaches • Consistent registration • Community shows & competitive space • Dedicated parent volunteers	• Another sheet of ice (main equipment piece to accommodate population growth)

Organization	What We Have (Offerings)	What We Need (Requests)
Wells Gray Lively Arts	• Skilled lighting & sound technicians • Great sound and lighting equipment	• Sponsorships • Younger volunteers to support an aging team
Upper Wells Gray Fire Brigade	• Brigade volunteers • Charity & BC Community gaming grant experience • Firefighting training	• Funding for firehall building & contractors (washrooms, laundry, landscaping, shelving) • Fundraising volunteers (e.g., event dinner service) • Volunteer firefighters • Event supplies (food, beverages, tents, chairs, tables) • Accountant services
Clearwater Collective Society	• Website creation skills • Generic event materials (folding tables, golf cart, tent, sound system) • Visible reach across wide demographic	• Storage trailer
NT Aboriginal Centre	• Knowledge-sharing elders • Space to worship	• Money & ability to operate • Volunteers to help do the work
Royal Purple	• Volunteers • Membership	• Volunteers for operations (Succession Planning)
TNRD Area A	• Community assets (parks, land, fire departments, eco depots) • TNRD staffing • Relationships with communities and government	• Economic opportunities for residents to pay for services • Staffing capacity for service expansion • Support from provincial stakeholders (MOTI, BC Transit, Ministry of Health) • Sustainable funding for asset upkeep/upgrades (other than property tax)

Organization	What We Have (Offerings)	What We Need (Requests)
TNRD Area B	• Grant writer service for TNRD non-profits • Sled Blue River (supports local economy, jobs, and tourism)	• Ongoing funding for operations (grooming, safety equipment, diesel) to provide safe products